

CLINICIAN INVESTIGATOR PROGRAM RESIDENT EVALUATION AND PROGRAM COMPLETION

PREAMBLE

Clinician investigators are specialist physicians in active clinical practice who devote substantial professional effort to health research. They identify knowledge gaps relevant to their clinical discipline and design research protocols, obtain funding and ethics approval, and conduct studies to address those gaps. They disseminate their findings to the scientific and medical communities as well as to patients and patient advocates. Clinician investigators are also mentors and teachers and contribute to the growth and vibrance of the medical research endeavour. On the path to becoming a clinician investigator, residents in the Clinician Investigator Program (CIP) are evaluated on their attainment of specific competencies needed to be successful in their chosen career path. These competencies are based on the CanMEDS roles and are assessed throughout the resident's research training. Evaluations of the resident's training are provided by their research supervisor, their thesis advisory committee, their clinical program director, and the CIP program director. All evaluations are collated at least once annually by the CIP Evaluations Subcommittee.

RESIDENT EVALUATION

Resident progress in the CIP is evaluated based on input from four sources.

1. Research Supervisor

- Every 6 months, the resident's research supervisor will provide an evaluation of the resident using the CIP ITER based on the CanMEDS roles. This is sent to the supervisor by the CIP program administrator via uOttawa One45.
- The CIP program director may in addition and as needed contact the research supervisor to obtain a brief summary of the resident's progress.

2. Thesis Advisory Committee

- The thesis advisory committee (TAC) will meet as per graduate program policies to provide guidance on the resident's research and evaluate the resident's progress. A copy of the TAC report will be sent to the CIP program director.
- The Faculty of Medicine thesis advisory committee terms of reference are available at: <https://www.uottawa.ca/faculty-medicine/graduate-postdoctoral/student-hub/tac-annual-research-progress-reports>

3. Clinical Program Director

- Every 6 months, the CIP program director will contact the resident's clinical program director to obtain a brief evaluation of the resident's clinical performance.

4. CIP Program Director

- Every 6 months, the CIP program director will meet with the resident to review their progress, identify any challenges, and discuss career planning.

Evaluations Subcommittee.

All resident evaluations including the research supervisor's completed ITER, the TAC report, and the CIP Director's written report including summaries from the research supervisor and clinical program director, as well as the resident's self-evaluation ITER are forwarded to the CIP Evaluations Subcommittee. The Evaluations Subcommittee will meet at least annually to review and approve each resident's progress in the CIP. The Evaluations Subcommittee may meet more frequently or as needed if concerns or challenges are identified. Residents with unsatisfactory or marginal progress in the CIP will be referred to the RPC to oversee the development of a remediation plan in accordance with established PGME policies.

RESIDENT PROGRAM COMPLETION

Residents are eligible to receive their Attestation of Completion of the Clinician Investigator Program when all of the following are met:

- All necessary coursework for the resident's graduate degree has been completed and passed satisfactorily.
- The resident has written and satisfactorily defended their thesis.
- The graduate program has conferred the resident's degree, either masters or PhD. Residents should refer to the uOttawa policy, "Degree Level Expectations and Learning Outcomes at uOttawa."
- The resident has attended at least 80% of the CIP seminars.
- The resident has presented their research findings at a local, national or international meeting or conference.
- The resident has submitted at least one article for peer-reviewed publication.
- All evaluations and ITERs are complete and demonstrate successful progress and completion of the program as determined by the Evaluations Subcommittee.
- Royal College certification in the resident's primary specialty.

Once all of the above are reviewed and approved by the Evaluations Subcommittee, the CIP program administrator will send the completed Attestation of Completion form to the Royal College.