



CLINICIAN INVESTIGATOR PROGRAM FUNDING POLICY

PREAMBLE

The Clinician Investigator Program receives funding from the Ministry of Health through PGME to fund eight 0.5 FTE residency positions. The remaining 0.5 funding for each CIP resident is provided by the resident's home clinical division or department. In order to receive 0.5 FTE funding from the CIP, residents in the program must spend at least 6 months per year in full-time research.

CONTINUOUS TRAINING PATHWAY

Resident

- Trainee enters the CIP at their current clinical PGY level and remains at this salary level throughout their time in the CIP.
 - For example, a trainee completes 2 years in General Surgery (PGY1 and PGY2) and then enters the CIP to complete a 2-year MSc. During the 2 years in CIP, the trainee is paid at the level of PGY-2. When the trainee completes their MSc and re-enters clinical training in their PGY-3 surgical year, they are paid at the PGY-3 level commensurate with their clinical responsibilities.
- CIP provides 0.5 funding (salary + benefits) per year administered by PGME
- The trainee's clinical division or department provides 0.5 funding (salary + benefits) per year. Divisions/departments should ensure funding is available for potential periods of leave (up to an additional year) that may occur while the trainee is in the CIP.
- Division/department funds can come from any source (eg practice plans, billings, etc) except MOH and must flow from the division or department to PGME.
- PGME bills the clinical division or department for 0.5 funding per year.
- PGME provides the full salary to the resident via the pay master.

Clinical Fellow

- Upon completion of their clinical residency, the trainee immediately enters the CIP.
 - The trainee must NOT require clinical supervision. They must hold a medical licence for independent practice.
- Trainee is paid at the highest PGY level for their clinical specialty.
 - For example, a trainee completes 3 years of internal medicine plus 2 years in hematology and then enters the CIP to complete a 4-year PhD. Throughout the 4 years, the trainee is paid at the PGY-5 level. Funding cannot exceed the highest level for a hematology resident.

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- The trainee's clinical division or department provides 0.5 funding (salary + benefits) per year. Divisions/departments should ensure funding is available for potential periods of leave (up to an additional year) that may occur while the trainee is in the CIP.
- Division/department funds can come from any source (eg practice plans, billings, etc) except MOH and must flow from the division or department to PGME.
- As per CIP policy, the trainee must spend 20% time in clinical work and, as a licenced physician, the trainee may bill for this work. Whether billings are retained by the trainee or flow to the clinical division/department is negotiated by the resident and division/department. The CIP bears no responsibility and has no authority to dictate how divisions/departments manage billings and practice plans.
- PGME bills the clinical division or department for 0.5 funding per year.
- PGME provides the full salary to the resident via the pay master.

FRACTIONATED TRAINING PATHWAY

For residents in the CIP fractionated training pathway, CIP will only fund at 0.5 (salary + benefits) those years where the resident spends at least 6 months in research. Where a residents spends one 3-month block per year within the fractionate pathway, the entire year must be funded through the clinical residency program MOH funds using elective/research blocks for research.

TRAINEES NOT FUNDED BY THE CIP

Any trainee can be fully funded (100%) by their home clinical division or department but this must comply with the PARO contract. PGME bills the clinical division or department for full amount (salary + benefits) commensurate with the resident's level of training as outlined above for the continuous pathway. PGME then provides the full salary to the resident via the pay master.

EXTERNAL SCHOLARSHIPS AND AWARDS

If a trainee receives an external scholarship (eg CIHR, Heart & Stroke), the trainee may directly receive these funds over and above their PARO mandated salary/benefits. An external award does not change PGME's contractual obligation to pay the resident as per the PARO agreement.